INDIA WEIGHTLIFTING FEDERATION

C-2/18, Sector-31, Noida Uttar Pradesh -201301 (INDIA)

Telefax: +120 -4541605

**Website:** [**www.iwlf.in**](http://www.iwlf.in)

**ADVERTISEMENT FOR HIRING OF FOREIGN COACHES**

# The Indian Weightlifting Federation (IWLF) invites applications from highly qualified and experienced Foreign Coaches to educate and develop Coaches from the Indian Weightlifting Federation and Sports Authority of India(SAI) for preparation of the national team in achieving excellence in all major International Competitions including Olympic Games.

# The appointment of foreign coaches is subject to approval by the Sports Authority of India (SAI) on contractual basis and as per remuneration under SAI norms for the disciplines as below:

# POST OFFERED - COACH EDUCATOR

# QUALIFICATION and EXPERIENCE

* Should be able to communicate in English.
* Should be physically fit.
* Should be below 60 years of age. However, in exceptional cases, the Indian Weightlifting Federation may take a decision based on the credentials of the coach, if age exceeds 60 years.
* Professor/Associate Professor in weightlifting.
* Master/Bachelor of Physical Education preferably in weightlifting.
* Master Sports (MSI/PHD/MBA) or equivalent degree with at least 5Years of Research Experience.

OR

Eminent players having represented in Senior Category with at least 5 Years of sports management/ Research experience.

OR

Eminent Coach having trained Players with at least 10 years of sports management/ Research experience.

* Teaching and Training of coaches of Weightlifting.

# TENURE

The tenure of the contract will be till be four years from the date of appointment performance will be assessed annually.

**SCOPE OF WORK**

* For Indian Weightlifting Federation (IWLF) you have to Accredit the Level 1, Level 2 and Level 3 courses with International Weightlifting Federation for all the Coaches under IWLF and SAI.
* Revision and Structuring of NS NIS diploma syllabus.
* Conduct of IWLF Coaches Certification Course (Level 1, Level 2, Level 3) on Coach Education Programme both (Offline/Online).
* The Coach would be required to submit data analysis of all Coaches on regular basis as decided by IWLF.
* The Coach would be given specific task/targets to be achieved during the period of the contract.
* The Coach is required to provide his/her services at any place in India where so required by the IWLF and shall perform his/her duties, tasks and responsibilities as assigned to him/her by IWLF to the satisfaction and in accordance with the directions of IWLF.

**General Conditions:**

* **Remuneration:** Remuneration offered is up to US $4,500 per month, is to be fixed depending upon the caliber and experience, on mutual agreement.
* **Tenure:** The contractual engagement will be for a period of four years based on satisfactory performance, periodic reviews, result oriented, etc.
* **Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, as applicable.
* **Extension:** Performance of the selected candidates would be continuously reviewed, and their extension will be considered on the basis of periodic review.
* **Leave:** Selected candidates will be entitled for 30 days leave in a calendar year on pro-rata basis. Thereafter, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unveiled leave in a calendar year will lapse and will not be carried forward to the next calendar year.

**Confidentiality:**

1. Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
2. During the period of engagement with Indian Weightlifting Federation / Sports Authority of India, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
3. The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is averse to the interest of the Federation / Government.
4. The Selected personnel cannot interact with any electronic and print media in India and abroad during the course of assignment period in India.

**Other Conditions:**

1. The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
2. In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
3. In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
4. Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
5. Decision of IWLF / SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by IWLF/SAI in this regard.
6. IWLF / SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
7. The President, IWLF / DG SAI shall be the final authority in case of any dispute.
8. The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in IWLF / SAI.
9. Any litigation matters pertaining to employment at IWLF / SAI shall be restricted to the jurisdiction of Delhi courts.
10. Organization reserves the right to terminate the contract, by giving one-month notice to candidates.
11. Owning to the requirement in IWLF / SAI, a list of panels may be drawn which will be valid for a period of one Year, IWLF / SAI reserve the right to cancel the panel without assigning any reason.

**KEY CHALLENGES: -**

1. Working within a highly competitive, complex multi-sport environment.
2. Working together with multiple stakeholders with varying interests and agendas.
3. Working to provide cross discipline delivery of performance requirements in close association with other experts.

**Interview Process**: The interview will be of 100 marks and Candidates will be assessed on the following: -

|  |  |
| --- | --- |
| **CATEGORIES FOR EVALUATION** | **MAXIMUM MARKS** |
| Domain Expertise | **30** |
| Practical knowledge and knowledge of allied sports science  disciplines | **20** |
| Aptitude for working in a sports organization | **15** |
| Principles of training, Programming of training design and its  organization | **15** |
| Soft skills | **10** |
| Pre-Rehabilitation & Injury Management | **10** |

# Notes: -

* 1. The above-mentioned short-listing criteria will be used for calling the candidates to appear in the interview.
  2. The final merit will be based on the score obtained in the interview only.
  3. The candidate must produce all documents in original, at the time of physical joining otherwise the candidature will be cancelled.

Interested Foreign Coaches may send their complete curriculum vitae to the Secretary General, IWLF at Email - [recruit.iwlf@gmail.com](mailto:recruit.iwlf@gmail.com).

Last date for receipt of applications is **30 Oct 2023.**